



The **WALT DISNEY** Company

Tinisha Agramonte
Senior Vice President and Chief Diversity Officer
The Walt Disney Company

Tinisha Agramonte is Senior Vice President and Chief Diversity Officer (CDO) of The Walt Disney Company. Agramonte leads Disney's diversity, equity and inclusion (DEI) strategy, collaborating with business segments and leaders across the company to foster a culture of belonging.

She joined Disney in 2022 as Vice President of Diversity, Equity and Inclusion Talent Outreach & Development with Disney Parks, Experiences and Products. Based in Orlando, she led work to develop a DPEP DEI strategic plan and launch an integrated work group of key senior leaders to prioritize DEI efforts and drive effectiveness and efficiencies.

Prior to joining Disney, Agramonte served as the inaugural Chief Diversity Officer at Motorola Solutions. She also served in senior executive positions with the federal government as the CDO and Director for the Office of Civil Rights in the Department of Commerce; Assistant Administrator for Diversity, Inclusion and Civil Rights with the U.S. Small Business Administration; and Director of Diversity and Inclusion Outreach and Retention with the Department of Veterans Affairs. She architected and launched the First-Generation Professionals Initiative, a first-of-its-kind federal government diversity and inclusion program. She has nearly 30 years of experience working in the U.S., Europe and Asia in the diversity, civil rights, equal employment opportunity, and human relations arenas as a civil servant, consultant, university instructor, and trainer/facilitator.

For several years, Agramonte was an adjunct instructor at Chapman University, teaching senior-level diversity management courses.

Throughout her career, she has been recognized as a purpose-driven and results-oriented leader, overseeing federal agencies and companies' transformation efforts, strategically embedding innovative DEI policies, practices and decision-making into day-to-day business operations. Agramonte oversaw DEI strategic programs that were recognized as best practices, impacting workforces up to 300,000 employees. Agramonte is passionate about supporting military families, veterans, first-generation college students, and corporate professionals, and is known for her strategic, data-driven approach to DEI. Throughout her career she has helped organizations become more inclusive and recognize the impact DEI has on business optimization.

She holds a master's degree in human relations from the University of Oklahoma and a bachelor's degree in mass communications from California State East Bay.